



# ASSESSMENT REPORT 2020

# **SEDCO Capital**



#### INTRODUCTION

The Assessment report is designed to provide feedback to signatories to support ongoing learning and development.

A brief description of the each section of this report and how it should be interpreted is provided below. The high-level assessment methodology can be found here and a companion document explaining the assessment of each indicator can be found here

#### **ORGANISATIONAL OVERVIEW**

This section provides an overview of the main characteristics of your organisation. This determined which modules and indicators you reported on and determines your peer groups.

#### SUMMARY SCORECARD

This section provides an overview of your aggregate score for each module and the median score. These bands range from 'A+' (top band) to 'E' (lowest band)

#### ASSESSMENT BY MODULE

For each module you reported on, you will see a section that shows your:

- Year-on-year performance
- Indicator scorecard
- · Section scores

#### · Comparison to peer groups

YEAR ON YEAR PERFORMANCE

These charts show the trend in your module band over the last three years, and also shows the trend across the average of all reporting signatories.

#### INDICATOR SCORECARD

Your indicator scorecard summarises the scores you achieved for each assessed indicator within each module.

These will range from zero stars to three stars. It also provides basic information about the performance of your organisation compared with other signatories that responded to that indicator. The number of stars determines your overall module score. Please refer to the assessment methodology summary for additional information about how these scores are calculated

#### PEER COMPARISON

Your total aggregated performance band for each module will be compared against your peer groups in a series of distribution charts.

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However, the Data Portal does facilitate signatories to share these reports bilaterally with other signatories.

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# **Organisational Overview**

This section provides an overview of your organisation. These characteristics are used to define your peer groups.

, , ,		
MAIN CHARACTERISTICS		
Name	SEDCO Capital	
Signatory Category	Investment Manager	
Signatory Type	Fund management; Fund of funds, manager of managers, sub-advised products	
Size	US\$ 5 - 9.99 billion AUM	
Signed PRI Initiative	2014	
Region	Middle East	
Country	Saudi Arabia	
Disclosure of Voluntary Indicators	13% from 54 Voluntary indicators	

YOUR ORGANISATION'S ASSETS UNDER MANAGEMENT (AUM)†				
Asset Class	Internally Managed	Externally Managed		
Listed equity	<10%	<10%		
Fixed income	<10%	<10%		
Private equity	10-50%	10-50%		
Property	10-50%	<10%		
Infrastructure	0	0		
Commodities	0	0		
Hedge funds	0	0		
Fund of hedge funds	0	0		
Forestry	0	0		
Farmland	0	0		
Inclusive finance	0	0		
Cash	<10%	0		
Money market instruments	0	0		
Other 1	0	<10%		
Other 2	0	0		

 $<sup>\</sup>dagger$  Asset classes were aggregated to four ranges: 0%; <10%; 10-50% and >50%

### **Summary Scorecard**



# **Strategy And Governance**

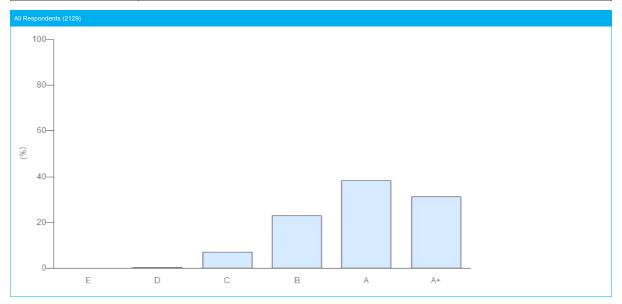
#### Indicator Scorecard

Module	Strategy and Governance
Total Score	29 ★ (out of a maximum 30 ★ from 10 indicators). Your score includes 3 additionally assessed indicators and the additional part of your score was calculated from SG 08.a, SG 08.b, SG 11.
Band	A+

SECTION	INDICATOR			MEDIAN	YOUR	CHANGE AGAINST
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	LAST YEAR
	SG 01	CORE	RI Policy and coverage	<b>★★★</b> (2127)	***	_
RI Policy	SG 02	CORE	Publicly available RI policy or guidance documents	<b>★★☆</b> (2127)	***	_
	SG 03	CORE	Conflicts of interest	<b>★★★</b> (2127)	***	_
Objective & Strategies	SG 05	CORE	RI goals and objectives	<b>★★★</b> (2127)	***	_
	SG 07	CORE	RI roles and responsibilities	*** (2127)	***	_
Governance & Human Resources	SG 08a	ADDITIONAL	RI in performance management & rewards	*** (2127)	***	_
	SG 08b	ADDITIONAL	RI in personal development / training	*** (2127)	***	_
	SG 09	CORE	Collaborative organisations / initiatives	★★☆ (2127)	***	_
Promoting RI	SG 10	CORE	Promoting RI independently	<b>★★★</b> (2127)	***	_
	SG 11	ADDITIONAL	Dialogue with public policy makers or standard setters	<b>★★★</b> (2127)	***	_
ESG Issues In Asset Allocation	SG 14	ADDITIONAL	Investment risks and opportunity	<b>★★★</b> (2127)	***	_
Assurance of Responses	CM 01	ADDITIONAL	Assurance, verification, or review	★★☆ (2127)	***	_

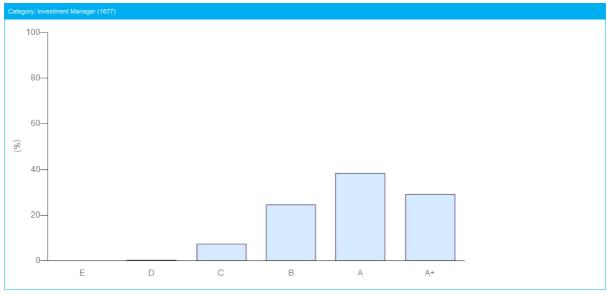
Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

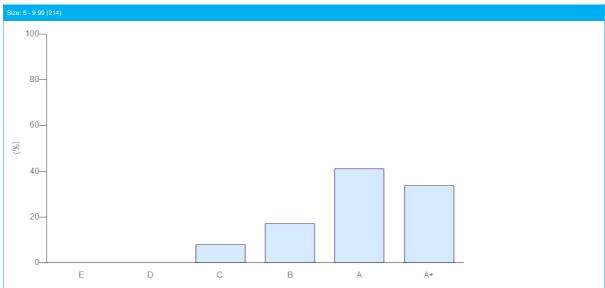
Module	STRATEGY AND GOVERNANCE
Band	A+



Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

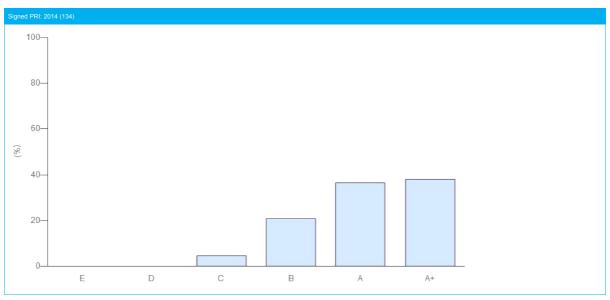
Module	STRATEGY AND GOVERNANCE
Band	A+

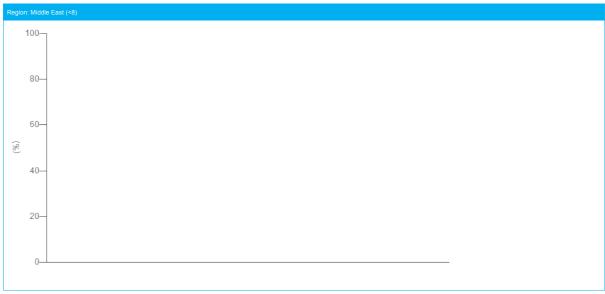




Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

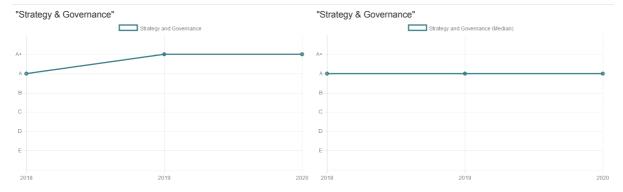
Module	STRATEGY AND GOVERNANCE
Band	A+





#### Your Company Year-On-Year Performance

#### Average Year-On-Year Trends



# **Indirect - Listed Equity**

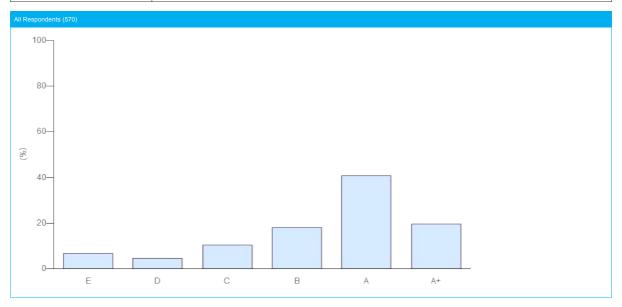
#### Indicator Scorecard

Module	Indirect - Listed Equity
Total Score	39 ★ (out of a maximum 39 ★ from 13 indicators). Your score includes 4 additionally assessed indicators and the additional part of your score was calculated from SAM 02.2b, SAM 02.4, SAM 03.1a, SAM 03.1b.
Band	A+

			INDICATOR	MEDIAN	YOUR	CHANGE AGAINST LAST
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	YEAR
Overview	SG 12.3	CORE	Selection, appointment and review of investment consultants	*** (187)	N/A	_
Overview	SG 12.5	CORE	Monitoring fiduciary managers	*** (142)	N/A	_
	SAM 02.1	CORE	Selection - RI in documentation	<b>★★★</b> (572)	***	-
	SAM 02.2a	CORE	Selection - Strategy	<b>★★★</b> (572)	***	_
	SAM 02.2b	ADDITIONAL	Selection - ESG people/oversight	<b>★★★</b> (572)	***	_
	SAM 02.2c	CORE	Selection - Portfolio construction/valuation	<b>★★★</b> (572)	***	_
Selection	SAM 02.3	CORE	Selection processes - General	<b>★★★</b> (572)	***	_
33,33,3	SAM 02.4	ADDITIONAL	Selection processes - RI considerations	<b>★★★</b> (572)	***	_
	SAM 03.1a	ADDITIONAL	Selection -Engagement	<b>★★★</b> (375)	***	_
	SAM 03.1b	ADDITIONAL	Selection - (Proxy) voting	<b>★★☆</b> (352)	***	_
	SAM 03.2	ADDITIONAL	Selection - Engagement effectiveness	<b>★★☆</b> (375)	***	_
	SAM 03.3	ADDITIONAL	Selection - (Proxy) voting effectiveness	<b>★☆☆</b> (352)	***	_
	SAM 04.1	CORE	Appointment - General	<b>★★★</b> (527)	***	_
Appointment	SAM 04.2	CORE	Appointment - Objectives & Controls	<b>★★★</b> (527)	***	_
	SAM 04.3	ADDITIONAL	Appointment - Incentives & Controls	<b>★★★</b> (527)	***	_
	SAM 05.1	CORE	Monitoring - General	<b>★★★</b> (572)	***	_
	SAM 05.2	ADDITIONAL	Monitoring - Measuring progress	<b>★☆☆</b> (572)	***	_
Monitoring	SAM 06.1a	ADDITIONAL	Monitoring - Engagements	<b>★★★</b> (375)	***	-
	SAM 06.1b	ADDITIONAL	Monitoring - (proxy) Voting	<b>★★☆</b> (352)	***	_
	SAM 07	CORE	Percentages of (proxy) votes cast	<b>☆☆☆</b> (352)	***	_
Outputs and Outcomes	SAM 09.1	ADDITIONAL	Examples of ESG factors	<b>★★★</b> (572)	***	_
Communication	SG 19	CORE	Disclosure of RI considerations	★☆☆ (572)	***	_

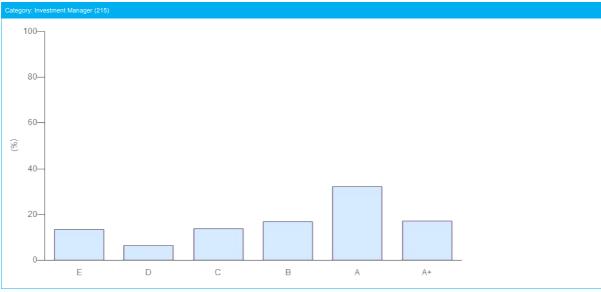
Your Indirect - Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

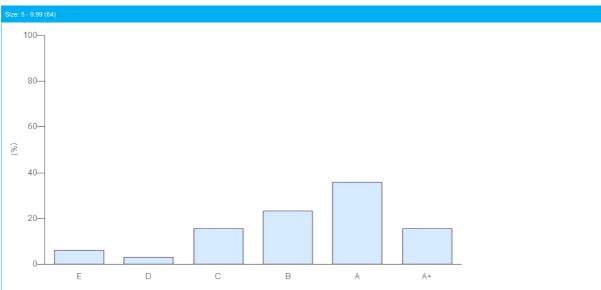
Module	INDIRECT - LISTED EQUITY
Band	A+



Your Indirect - Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

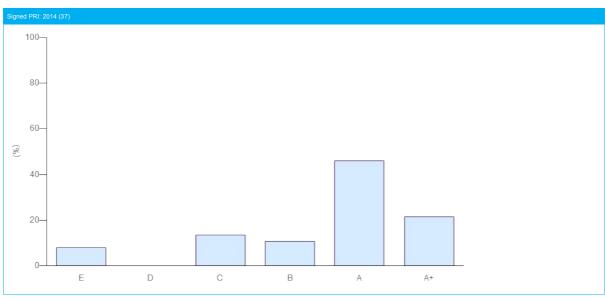
Module	INDIRECT - LISTED EQUITY
Band	A+

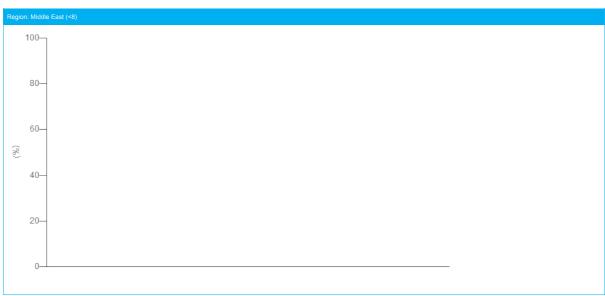




Your Indirect - Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

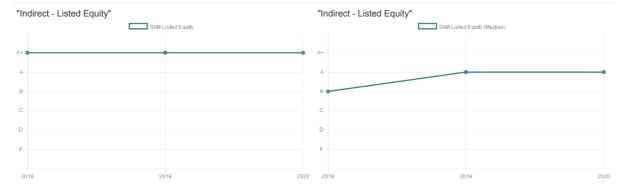
Module	INDIRECT - LISTED EQUITY
Band	A+





#### Your Company Year-On-Year Performance

#### Average Year-On-Year Trends



# **Indirect - Private Equity**

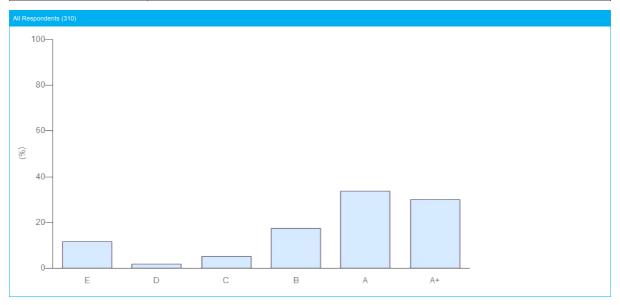
#### Indicator Scorecard

Module	Indirect - Private Equity
Total Score	36 ★ (out of a maximum 36 ★ from 12 indicators). Your score includes 4 additionally assessed indicators and the additional part of your score was calculated from SAM 02.2b, SAM 02.4, SAM 04.3, SAM 05.2.
Band	A+

SECTION	INDICATOR			MEDIAN	YOUR	CHANGE AGAINST LAST
SECTION	NUMBER	TYPE	ТОРІС	PEER SCORE (# PEERS)	SCORE	YEAR
Overview	SG 12.3	CORE	Selection, appointment and review of investment consultants	<b>★★★</b> (58)	N/A	-
Overview	SG 12.5	CORE	Monitoring fiduciary managers	*** (74)	N/A	_
	SAM 02.1	CORE	Selection - RI in documentation	<b>★★★</b> (310)	***	_
	SAM 02.2a	CORE	Selection - Strategy	*** (310)	***	_
Selection	SAM 02.2b	ADDITIONAL	Selection - ESG people/oversight	*** (310)	***	_
Gelection	SAM 02.2c	CORE	Selection - Portfolio construction/valuation	*** (310)	***	_
	SAM 02.3	CORE	Selection processes - General	<b>★★★</b> (310)	***	_
	SAM 02.4	ADDITIONAL	Selection processes - RI considerations	*** (310)	***	_
	SAM 04.1	CORE	Appointment - General	*** (282)	***	_
Appointment	SAM 04.2	CORE	Appointment - Objectives & Controls	<b>★★★</b> (282)	***	_
	SAM 04.3	ADDITIONAL	Appointment - Incentives & Controls	<b>★★★</b> (282)	***	_
Monitoring	SAM 05.1	CORE	Monitoring - General	<b>★★★</b> (310)	***	-
Monitoning	SAM 05.2	ADDITIONAL	Monitoring - Measuring progress	<b>★☆☆</b> (310)	***	_
Outputs and Outcomes	SAM 09.1	ADDITIONAL	Examples of ESG factors	*** (310)	***	_
Communication	SG 19	CORE	Disclosure of RI considerations	<b>★★☆</b> (310)	***	_

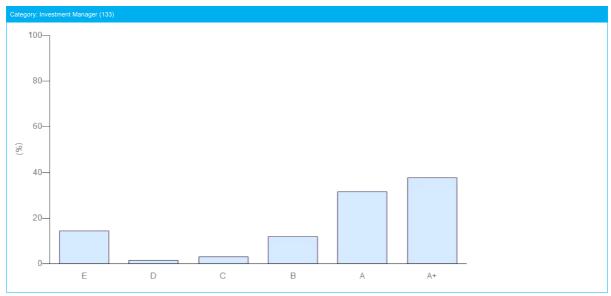
Your Indirect - Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

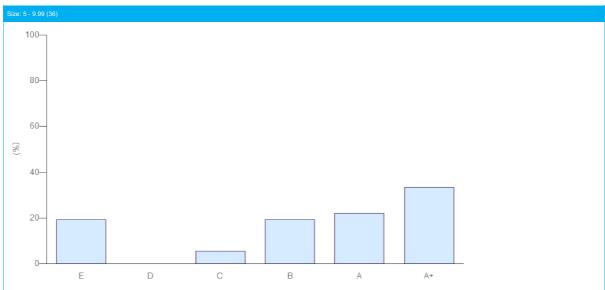
Module	INDIRECT - PRIVATE EQUITY
Band	A+



Your Indirect - Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

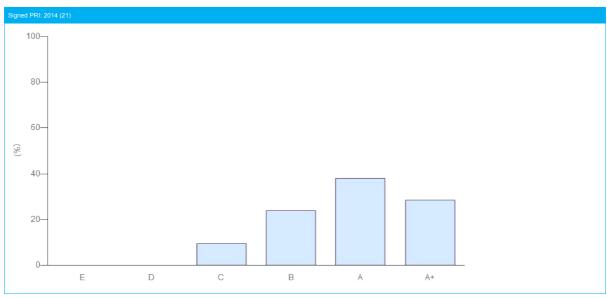
Module	INDIRECT - PRIVATE EQUITY
Band	A+

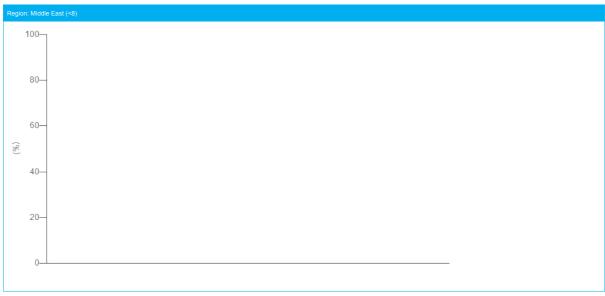




Your Indirect - Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

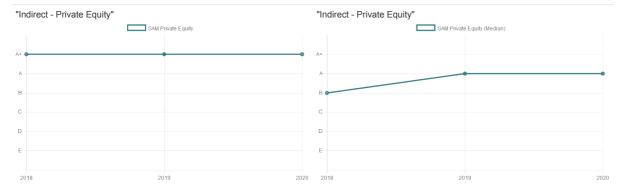
Module	INDIRECT - PRIVATE EQUITY
Band	A+





#### Your Company Year-On-Year Performance

#### Average Year-On-Year Trends



#### **DIRECT - LISTED EQUITY - INCORPORATION**

#### **MODULE OVERVIEW**

The table below provides an overview of your Listed Equity Incorporation Band as well as your scores for Screening and/or Integration strategies. You receive a single score for this module, which is based on your main incorporation strategy, calculated using your reported information in indicator LEI 03. Both the Screening and Integration scores, if applicable, are presented in more detail in the following pages. Thematic approaches are not scored.

Module Band	A+
Score based on	Screening & Integration
Screening	A+
Integration	A+
Thematic	Not Scored

#### OVERVIEW OF INCORPORATION STRATEGIES (LEI 03)

ESG INCORPORATION STRATEGY	PERCENTAGE OF ACTIVE LISTED EQUITY TO WHICH THE STRATEGY IS APPLIED (%)
Screening alone	0 %
Thematic alone	0 %
Integration alone	0 %
Screening + integration strategies	100 %
Thematic + integration strategies	0 %
Screening + thematic strategies	0 %
All three strategies combined	0 %
No incorporation strategies applied	0 %

#### Your Company Year-On-Year Performance

#### Average Year-On-Year Trends



#### **Direct - LISTED EQUITY - SCREENING**

#### Indicator Scorecard

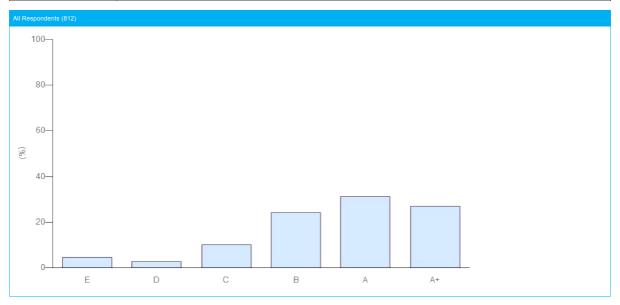
This module looks at how your organisation applies ESG screening to your internally managed listed equity holdings. If your organisation did not respond to an applicable indicator, you will see a score of

Module	LISTED EQUITY - INCORPORATION
Incorporation Strategy	SCREENING
Total Score	15 ★ (out of a maximum 15 ★ from 5 indicators). Your score includes 2 additionally assessed indicators and the additional part of your score was calculated from LEI 02, LEI 03.
Band	A+

SECTION	INDICATOR		MEDIAN	YOUR	CHANGE AGAINST	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	LAST YEAR
IMPLEMENTATION PROCESSES	LEI 02	ADDITIONAL	Type of ESG information used in investment decision	*** (811)	***	_
	LEI 03	ADDITIONAL	Information from engagement and/or voting used in investment decision-making	<b>★★★</b> (811)	***	_
IMPLEMENTATION:	LEI 05	CORE	Processes to ensure screening is based on robust analysis	<b>★★★</b> (811)	***	_
SCREENING	LEI 06	ADDITIONAL	Processes to ensure fund criteria are not breached	★★☆ (811)	***	_
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	<b>★★☆</b> (811)	***	_
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★☆ (811)	***	_

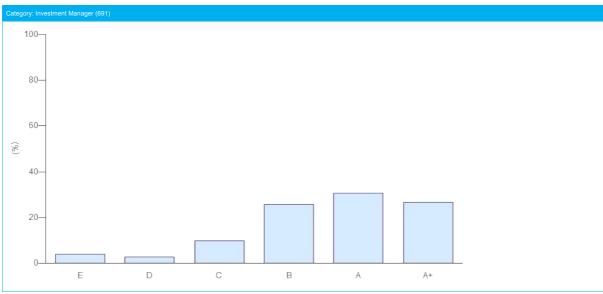
Your Direct - Listed Equity - Screening module score has been compared to relevant peer groups in a series of distribution charts below.

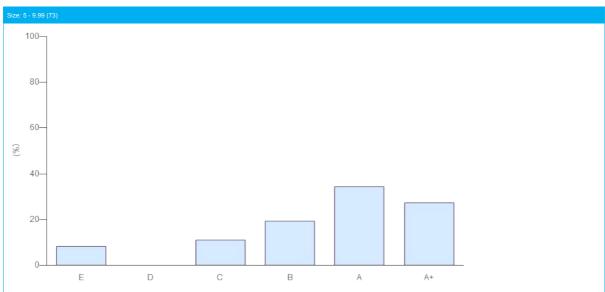
Module	DIRECT - LISTED EQUITY - SCREENING
Band	A+



Your Direct - Listed Equity - Screening module score has been compared to relevant peer groups in a series of distribution charts below.

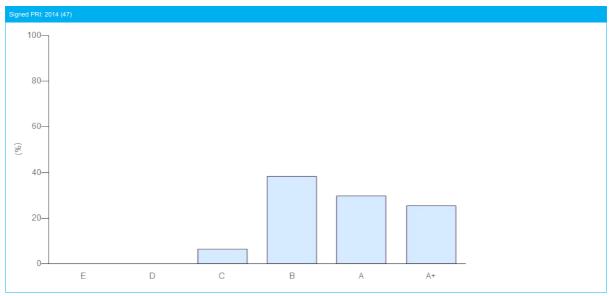
Module	DIRECT - LISTED EQUITY - SCREENING
Band	A+

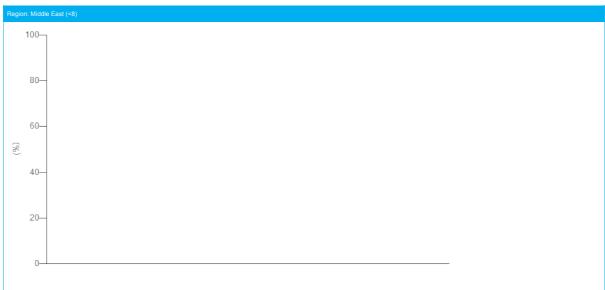




Your Direct - Listed Equity - Screening module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - LISTED EQUITY - SCREENING
Band	A+





#### **Direct - LISTED EQUITY - INTEGRATION**

#### **Indicator Scorecard**

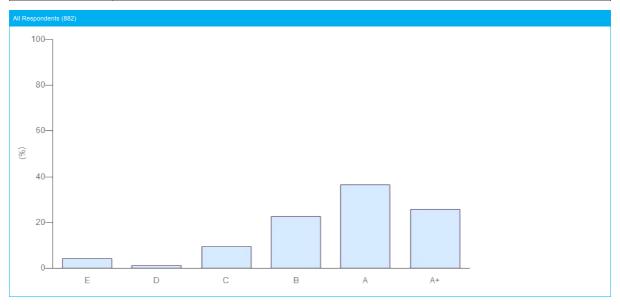
This module looks at how your organisation integrates ESG issues into investment decision making for your internally managed listed equity holdings. If your organisation did not respond to an applicable indicator, you will see a score of

Module	LISTED EQUITY - INCORPORATION
Incorporation Strategy	INTEGRATION
Total Score	21 ★ (out of a maximum 21 ★ from 7 indicators). Your score includes 2 additionally assessed indicators and the additional part of your score was calculated from LEI 02, LEI 03.
Band	A+

SECTION	INDICATOR			MEDIAN	YOUR	CHANGE AGAINST
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	LAST YEAR
IMPLEMENTATION	LEI 02	ADDITIONAL	Type of ESG information used in investment decision	<b>★★★</b> (882)	***	_
PROCESSES	LEI 03	ADDITIONAL	Information from engagement and/or voting used in investment decision-making	<b>★★★</b> (882)	***	_
	LEI 08	CORE	Review ESG issues while researching companies/sectors	<b>★★★</b> (882)	***	_
IMPLEMENTATION: INTEGRATION	LEI 09	CORE	Processes to ensure integration is based on robust analysis	<b>★★★</b> (882)	***	_
	LEI 10	CORE	Aspects of analysis ESG information is integrated into	<b>★★★</b> (882)	***	_
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	<b>★★☆</b> (882)	***	_
CONNICATION	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	<b>★★☆</b> (882)	***	_

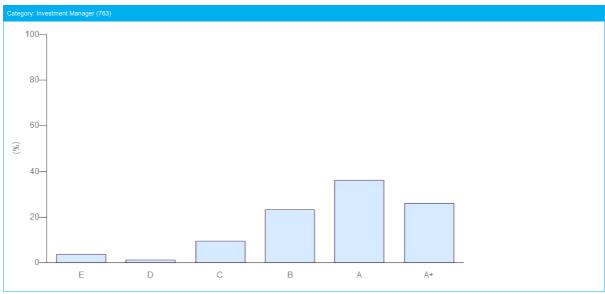
Your Direct - Listed Equity - Integration module score has been compared to relevant peer groups in a series of distribution charts below.

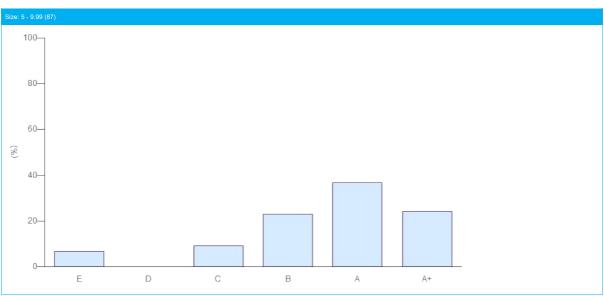
Module	DIRECT - LISTED EQUITY - INTEGRATION
Band	A+



Your Direct - Listed Equity - Integration module score has been compared to relevant peer groups in a series of distribution charts below.

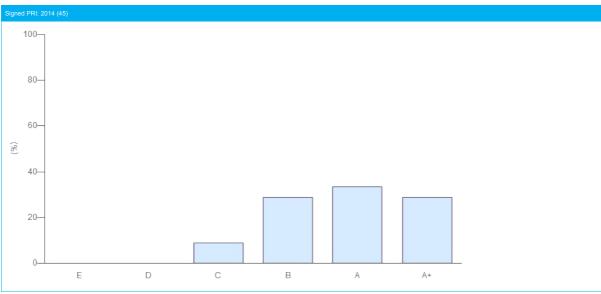
Module	DIRECT - LISTED EQUITY - INTEGRATION
Band	A+

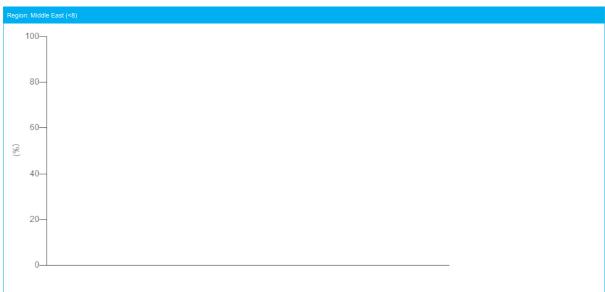




Your Direct - Listed Equity - Integration module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - LISTED EQUITY - INTEGRATION
Band	A+





#### **DIRECT - LISTED EQUITY - ACTIVE OWNERSHIP**

#### **MODULE OVERVIEW**

The table below provides an overview of your Listed Equity Active Ownership Band. This is based on your score for engagement and (proxy) voting.

If applicable, you will see a separate score for engagements run internally, collaboratively and through service providers. Your engagement score is based on your main engagement approach, calculated using your reported information in indicator LEA 11. Your main approach is based on the combination of the quantity and comprehensiveness of engagements and your role/involvement. The Engagement score is not dependent on how you conduct your engagements and the top score can be achieved regardless of who conducts the engagements. For more information please see the assessment methodology and detailed methodology.

The scores for each applicable engagement approach are presented in more detail in the following pages.

Active Ownership Band	A
Engagement Band	A
Score based on:	Service Provider
Individual Engagement Band	A
Collaborative Engagement Band	A
Service Provider Engagement Band	A
(Proxy) Voting Band	В

#### **DIRECT - LISTED EQUITY - INDIVIDUAL ENGAGEMENTS**

#### Indicator Scorecard

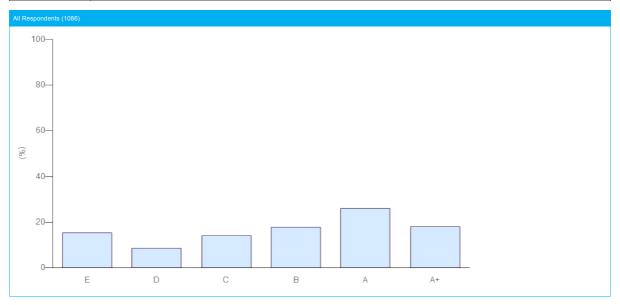
This section looks at how your organisation carries out engagements individually through internal staff. If your organisation did not respond to an applicable indicator, you will see a score of

Section	LISTED EQUITY - INDIVIDUAL ENGAGEMENTS
Type of Engagement	INDIVIDUAL/INTERNAL STAFF ENGAGEMENTS
Total Score	24 ★ (out of a maximum 30 ★ from 10 indicators). Your score includes 3 additionally assessed indicators and the additional part of your score was calculated from LEA 06, LEA 09b, LEA 07.
Band	A

SECTION	INDICATOR			MEDIAN	YOUR	CHANGE AGAINST
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	LAST YEAR
OVERVIEW	LEA 01	CORE	Description of approach to engagement	<b>★★★</b> (1086)	***	_
	LEA 03	CORE	Process for identifying and prioritising engagement activities	<b>★★★</b> (1086)	***	_
INTERNAL	LEA 04	CORE	Objectives for engagement activities	★★☆ (1086)	***	_
PROCESSES	LEA 05	CORE	Monitor/review engagement outcomes	<b>★★★</b> (1086)	***	_
	LEA 06	ADDITIONAL	Escalation strategy	*** (1086)	***	_
GENERAL PROCESSES	LEA 07	ADDITIONAL	Share insights from engagements with internal/external managers	<b>★★☆</b> (1086)	***	_
	LEA 09a	CORE	Number of companies engaged with, intensity of	<b>★★☆</b> (1086)	***	_
OUTPUTS AND OUTCOMES	LEA 09b	ADDITIONAL	engagement and effort	<b>☆☆☆</b> (1086)	***	_
	LEA 10	ADDITIONAL	Engagement methods	★★☆ (1086)	***	_
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	☆☆☆ (1086)	***	_
CONTINUENTON	SG 19b	CORE	Disclosure of approach to clients/beneficiarie	★★☆ (1086)	***	•

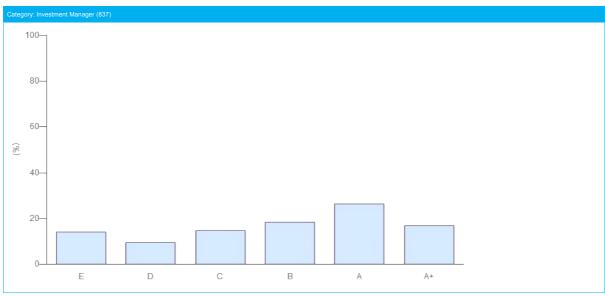
Your Direct - Listed Equity - Individual Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

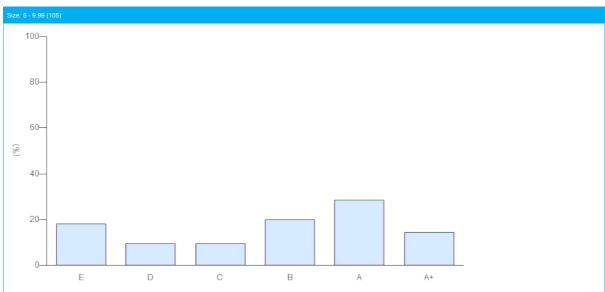
Module	DIRECT - LISTED EQUITY - INDIVIDUAL ENGAGEMENTS
Band	A



Your Direct - Listed Equity - Individual Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

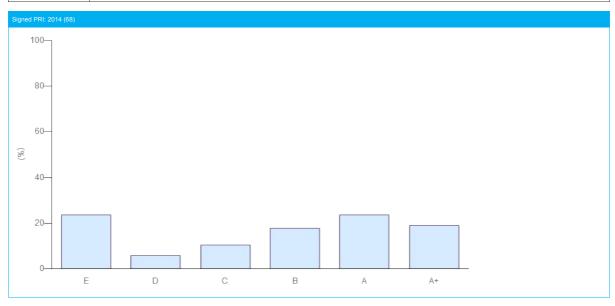
Module	DIRECT - LISTED EQUITY - INDIVIDUAL ENGAGEMENTS
Band	A

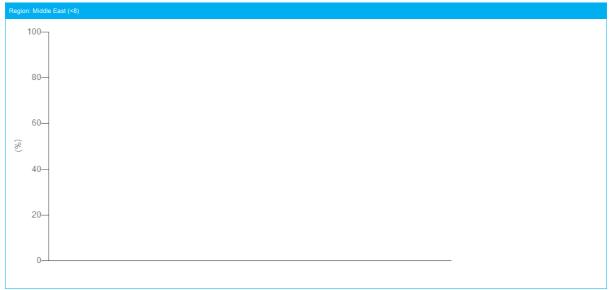




Your Direct - Listed Equity - Individual Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - LISTED EQUITY - INDIVIDUAL ENGAGEMENTS
Band	A





#### **Direct - LISTED EQUITY - COLLABORATIVE ENGAGEMENTS**

#### Indicator Scorecard

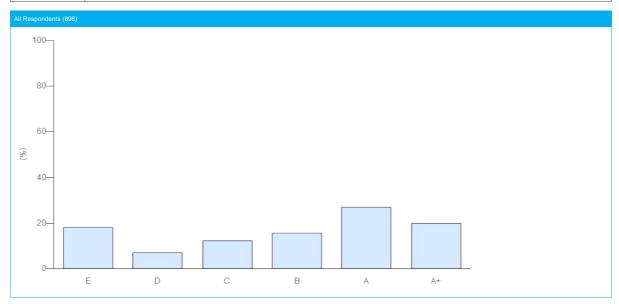
This section looks at how your organisation carries out engagements via collaborations. If your organisation did not respond to an applicable indicator, you will see a score of

Section	LISTED EQUITY - COLLABORATIVE ENGAGEMENTS
Type of Engagement	COLLABORATIVE ENGAGEMENTS
Total Score	24 ★ (out of a maximum 30 ★ from 10 indicators). Your score includes 3 additionally assessed indicators and the additional part of your score was calculated from LEA 06, LEA 09b, LEA 07.
Band	A

SECTION	INDICATOR			MEDIAN	YOUR	CHANGE AGAINST
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	LAST YEAR
OVERVIEW	LEA 01	CORE	Description of approach to engagement	*** (899)	***	_
	LEA 03	CORE	Process for identifying and prioritising engagement activities	*** (899)	***	_
COLLABORATIVE	LEA 04	CORE	Objectives for engagement activities	<b>★★☆</b> (899)	***	_
PROCESSES	LEA 05	CORE	Monitor/review engagement outcomes	<b>★★☆</b> (899)	***	-
	LEA 06	CORE	Escalation strategy	*** (899)	***	_
GENERAL PROCESSES	LEA 07	ADDITIONAL	Share insights from engagements with internal/external managers	<b>★★☆</b> (899)	***	_
OUTPUTS AND OUTCOMES	LEA 09a	CORE	Number of companies engaged with, intensity of engagement and effort	*** (899)	***	-
	LEA 09b	ADDITIONAL		*** (899)	***	-
	LEA 10	ADDITIONAL	Engagement methods	<b>★★☆</b> (899)	***	_
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	*** (899)	***	_
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	<b>★★☆</b> (899)	***	_

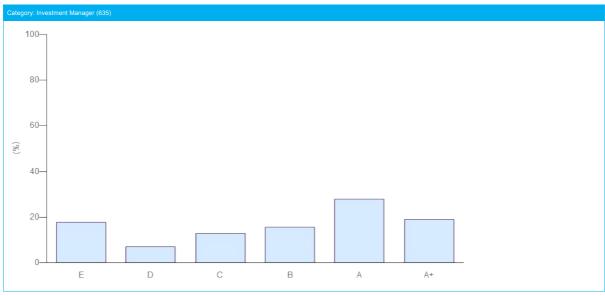
Your Direct - Listed Equity - Collaborative Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

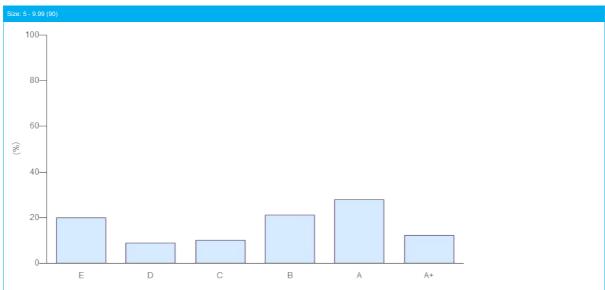
Module	DIRECT - LISTED EQUITY - COLLABORATIVE ENGAGEMENTS				
Band	A				



Your Direct - Listed Equity - Collaborative Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

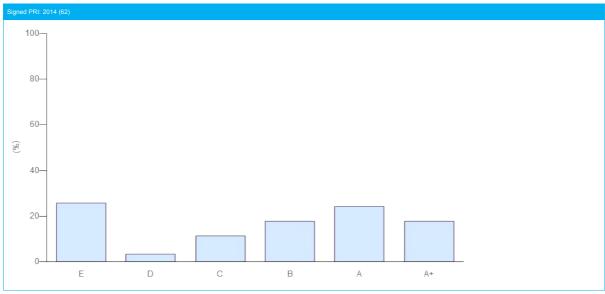
Module	DIRECT - LISTED EQUITY - COLLABORATIVE ENGAGEMENTS				
Band	A				

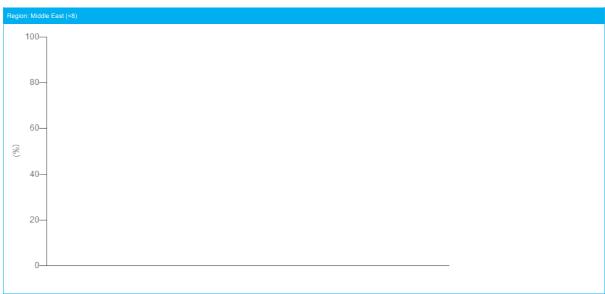




Your Direct - Listed Equity - Collaborative Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - LISTED EQUITY - COLLABORATIVE ENGAGEMENTS				
Band	A				





#### **Direct - LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS**

#### Indicator Scorecard

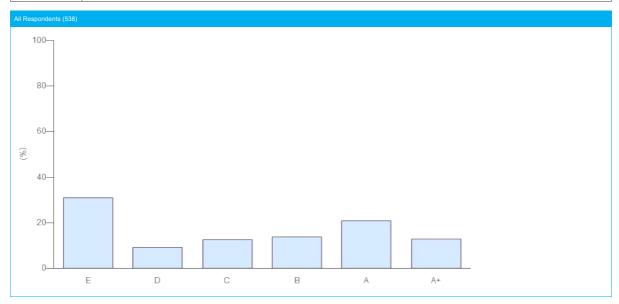
This section looks at engagement activities undertaken on your behalf by service providers. If your organisation did not respond to an applicable indicator, you will see a score of

Section	LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS
Type of Engagement	SERVICE PROVIDER ENGAGEMENTS
Total Score	27 ★ (out of a maximum 33 ★ from 11 indicators). Your score includes 3 additionally assessed indicators and the additional part of your score was calculated from LEA 06, LEA 09b, LEA 07.
Band	A

SECTION	INDICATOR			MEDIAN	YOUR	CHANGE AGAINST
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	LAST YEAR
OVERVIEW	LEA 01	CORE	Description of approach to engagement	<b>★★☆</b> (539)	***	_
SERVICE PROVIDER PROCESSES	LEA 02	CORE	Role in engagement process	<b>☆☆☆</b> (539)	***	_
	LEA 03	CORE	Process for identifying and prioritising engagement activities	<b>☆☆☆</b> (539)	***	_
	LEA 04	CORE	Objectives for engagement activities	☆☆☆ (539)	***	_
	LEA 05	CORE	Monitor / discuss service provider information	★☆☆ (539)	***	_
	LEA 06	ADDITIONAL	Escalation strategy	<b>★★★</b> (539)	***	_
GENERAL PROCESSES	LEA 07	ADDITIONAL	Share insights from engagements with internal/external managers	★☆☆ (539)	***	_
OUTPUTS AND OUTCOMES	LEA 09a	CORE	Number of companies engaged with, intensity of engagement and effort	★☆☆ (539)	***	_
	LEA 09b	ADDITIONAL		<b>益益益</b> (539)	***	_
	LEA 10	ADDITIONAL	Engagement methods	★☆☆ (539)	***	_
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	<b>☆☆☆</b> (539)	**	_
COMMUNICATION	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	<b>★★☆</b> (539)	***	_

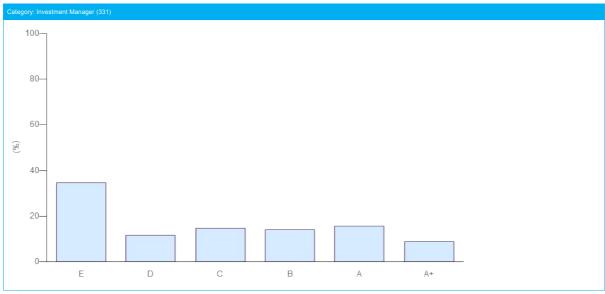
Your Direct - Listed Equity - Service Provider Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

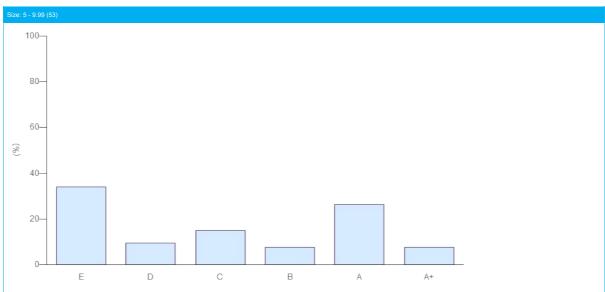
Module	DIRECT - LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS
Band	A



Your Direct - Listed Equity - Service Provider Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

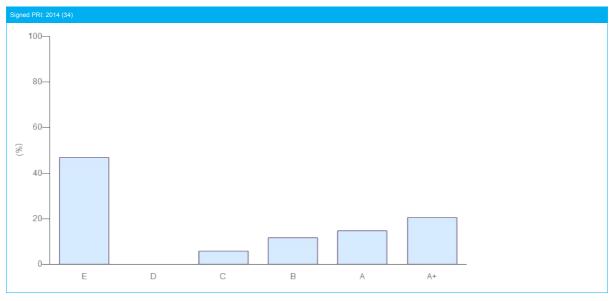
Module	DIRECT - LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS
Band	A

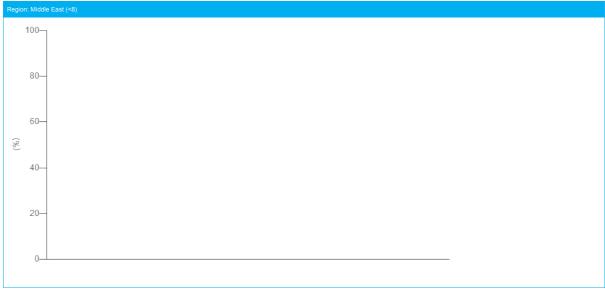




Your Direct - Listed Equity - Service Provider Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - LISTED EQUITY - SERVICE PROVIDER ENGAGEMENTS
Band	A





# **Direct - LISTED EQUITY - (PROXY) VOTING**

## **Indicator Scorecard**

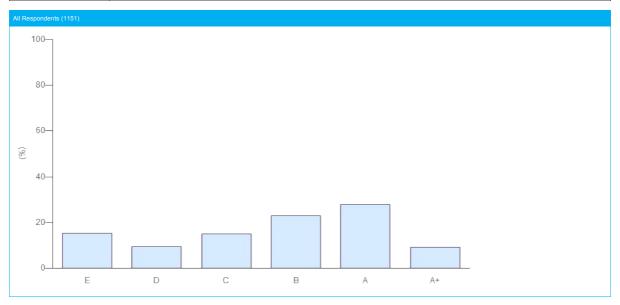
This section looks at how your organisation conducts (proxy) voting and shareholder resolutions decided upon by you or on your behalf by service providers in relation to your listed equity holdings. If your organisation did not respond to an applicable indicator, you will see a score of

Section	(PROXY) VOTING & SHAREHOLDER RESOLUTIONS
Total Score	14 ★ (out of a maximum 21 ★ from 7 indicators). Your score includes 2 additionally assessed indicators and the additional part of your score was calculated from LEA 18, LEA 19.
Band	В

SECTION	INDICATOR			MEDIAN	YOUR	CHANGE AGAINST
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	LAST YEAR
	LEA 01	CORE	Voting policy	<b>★★★</b> (1148)	***	_
PROCESS	LEA 13	ADDITIONAL	Reviewing service provider voting recommendations	★☆☆ (121)	N/A	_
FROCESS	LEA 14	ADDITIONAL	Securities lending programme	<b>☆☆☆</b> (523)	N/A	_
	LEA 16	CORE	Informing companies of the rationale of abstaining/voting against management	★☆☆ (1043)	***	_
	LEA 17	CORE	Percentage of (proxy) votes cast	<b>★★★</b> (1148)	***	•
OUTPUTS & OUTCOMES	LEA 18	ADDITIONAL	Voting instructions issued	<b>★★★</b> (1148)	***	_
	LEA 19	ADDITIONAL	Escalation strategy	☆☆☆ (1148)	***	_
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	<b>☆☆☆</b> (1148)	***	_
	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	★★☆ (1148)	***	_

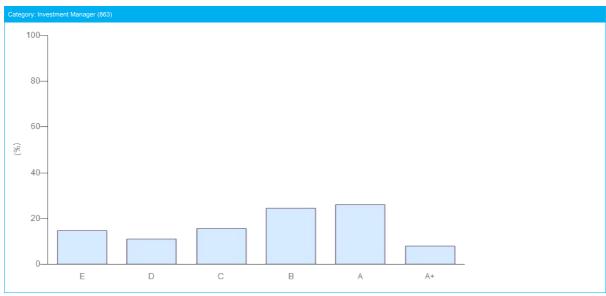
Your Direct - Listed Equity - Proxy voting module score has been compared to relevant peer groups in a series of distribution charts below.

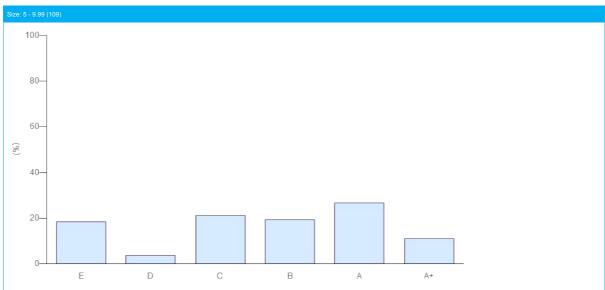
Module	DIRECT - LISTED EQUITY - PROXY VOTING
Band	В



Your Direct - Listed Equity - Proxy voting module score has been compared to relevant peer groups in a series of distribution charts below.

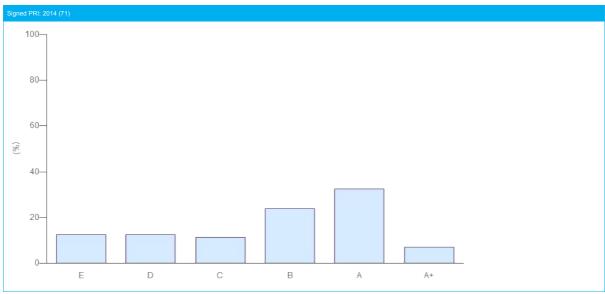
Module	DIRECT - LISTED EQUITY - PROXY VOTING
Band	В

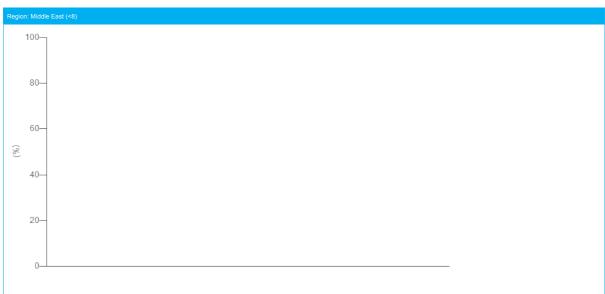




Your Direct - Listed Equity - Proxy voting module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - LISTED EQUITY - PROXY VOTING
Band	В





## **DIRECT - PRIVATE EQUITY**

## Indicator Scorecard

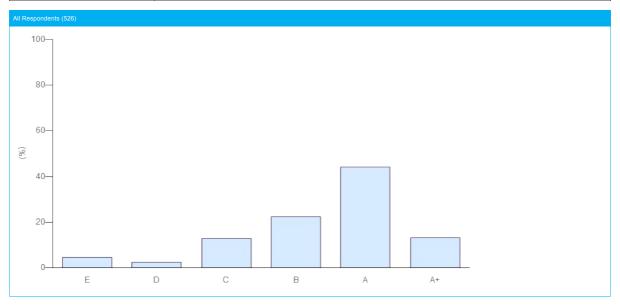
 $This \ module \ looks \ at \ responsible \ investment \ implementation \ during \ fundraising, \ pre-\ and \ post-investment \ processes.$ 

Module	PRIVATE EQUITY
Total Score	29 ★ (out of a maximum 30 ★ from 10 indicators). Your score includes 3 additionally assessed indicators and the additional part of your score was calculated from PE 04, PE 07, PE 08.
Band	A+

			INDICATOR	MEDIAN	YOUR	CHANGE
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	AGAINST LAST YEAR
OVERVIEW	PE 02	CORE	Investment guidelines and RI	<b>★★★</b> (524)	***	_
FUNDRAISING	PE 03	CORE	Fund placement documents and RI	<b>★★★</b> (456)	***	_
I UNDIVIOUNO	PE 04	ADDITIONAL	Formal commitments to RI	<b>★★★</b> (404)	***	_
	PE 06	CORE	Types of ESG information considered in investment selection	<b>★★★</b> (524)	***	_
PRE-INVESTMENT (SELECTION)	PE 07	ADDITIONAL	Encouraging improvements in investees	<b>★★★</b> (524)	***	_
	PE 08	ADDITIONAL	ESG impact measures in selection process	<b>★★☆</b> (524)	***	_
	PE 09	CORE	Proportion of companies monitored on their ESG performance	<b>★★★</b> (524)	***	_
POST-INVESTMENT (MONITORING	PE 10	CORE	Proportion of portfolio companies with sustainability policy	<b>★★☆</b> (524)	***	_
& ACTIVE OWNERSHIP)	PE 11	ADDITIONAL	Actions taken by portfolio companies to incorporate ESG issues into operations	<b>★★☆</b> (524)	***	_
	PE 13	ADDITIONAL	Disclosure of ESG issues in pre-exit	<b>★★★</b> (380)	***	_
OUTPUTS AND OUTCOMES	PE 14	ADDITIONAL	ESG issues affected financial/ESG performance	<b>☆☆☆</b> (524)	***	_
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	<b>☆☆☆</b> (524)	***	_
COMMONICATION	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	<b>★★★</b> (524)	***	_

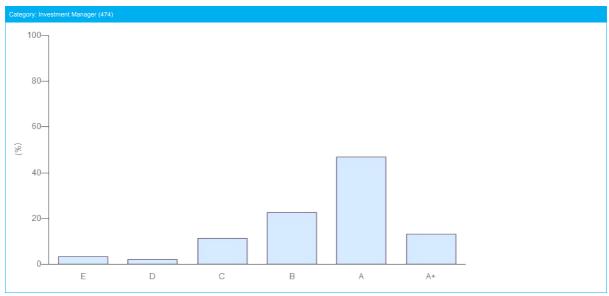
Your Direct - Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

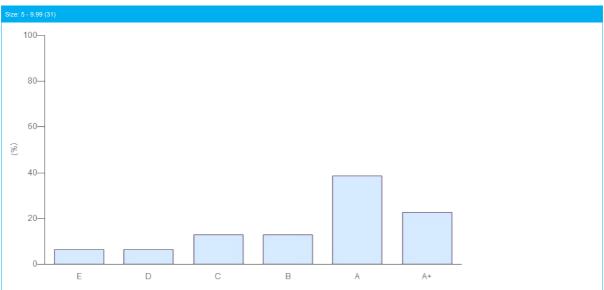
Module	DIRECT - PRIVATE EQUITY
Band	A+



Your Direct - Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

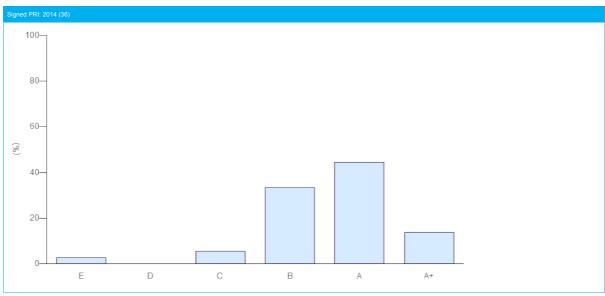
Module	DIRECT - PRIVATE EQUITY
Band	A+

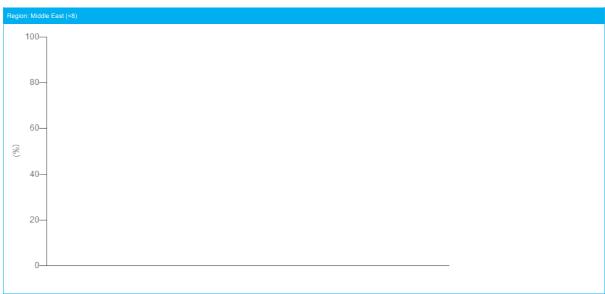




Your Direct - Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

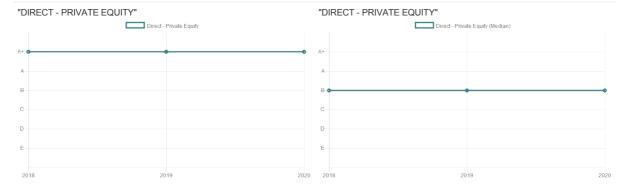
Module	DIRECT - PRIVATE EQUITY
Band	A+





## Your Company Year-On-Year Performance

## Average Year-On-Year Trends



## **DIRECT - PROPERTY**

## Indicator Scorecard

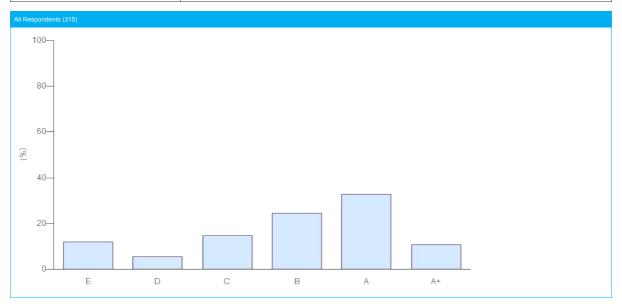
 $This \ module \ looks \ at \ responsible \ investment \ implementation \ during \ fundraising, \ pre-\ and \ post-investment \ processes.$ 

Module	PROPERTY
Total Score	48 ★ (out of a maximum 51 ★ from 17 indicators). Your score includes 4 additionally assessed indicators and the additional part of your score was calculated from PR 03, PR 05, PR 15, PR 13.
Band	A

SECTION	INDICATOR			MEDIAN	YOUR	CHANGE AGAINST
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# PEERS)	SCORE	LAST YEAR
OVERVIEW	PR 01	CORE	Responsible Property Investment (RPI) policy	<b>★★★</b> (315)	***	_
FUNDRAISING	PR 02	CORE	Fund placement documents and RI	<b>★★★</b> (201)	***	_
FUNDIVAISING	PR 03	ADDITIONAL	Formal commitments to RI	★★☆ (162)	***	•
	PR 04	CORE	Incorporating ESG issues when selecting investments	<b>★★★</b> (315)	***	_
PRE-INVESTMENT	PR 05	ADDITIONAL	Types of ESG information considered in investment selection	*** (315)	***	_
	PR 06	CORE	ESG issues impact in selection process	*** (301)	***	_
SELECTION, APPOINTMENT &	PR 07a	CORE	ESG issues in selection	*** (218)	***	_
MONITORING THIRD-PARTY PROPERTY	PR 07b	CORE	ESG issues in appointment	*** (218)	***	_
MANAGERS	PR 07c	CORE	ESG issues in monitoring	*** (218)	***	_
	PR 09	CORE	ESG targets that were set and monitored	<b>★★☆</b> (315)	***	_
	PR 11a	CORE	Developments and refurbishments	*** (311)	***	_
POST-INVESTMENT	PR 11b	CORE	ESG Considerations	*** (311)	***	_
POST-INVESTMENT	PR 12	CORE	Occupier engagement	★☆☆ (315)	***	_
	PR 13	ADDITIONAL	Green leases or MOUs	☆☆☆ (286)	***	_
	PR 14	ADDITIONAL	Proportion of assets engaged with on community issues	☆☆☆ (315)	***	_
OUTPUTS	PR 15	ADDITIONAL	ESG issues affected financial/ESG performance	<b>★★☆</b> (315)	***	_
COMMUNICATION	SG 19a	CORE	Disclosure of approach to public	<b>☆☆☆</b> (315)	***	_
COMMUNICATION	SG 19b	CORE	Disclosure of approach to clients/beneficiaries	<b>★★★</b> (315)	***	_

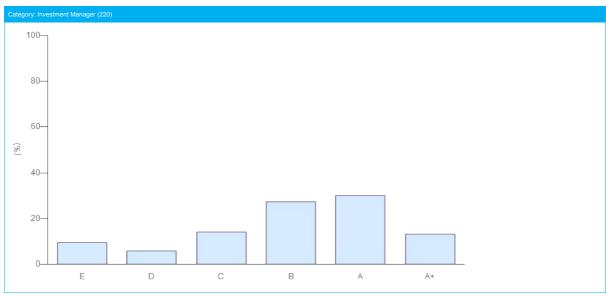
Your Direct - Property module score has been compared to relevant peer groups in a series of distribution charts below.

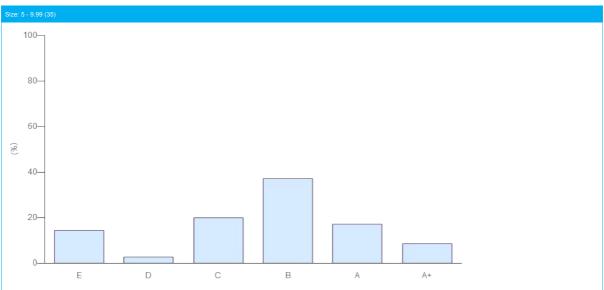
Module	DIRECT - PROPERTY
Band	A



Your Direct - Property module score has been compared to relevant peer groups in a series of distribution charts below.

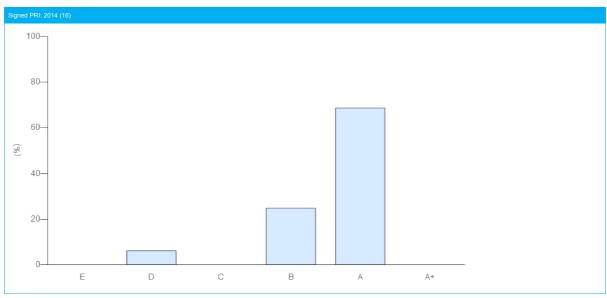
Module	DIRECT - PROPERTY
Band	A

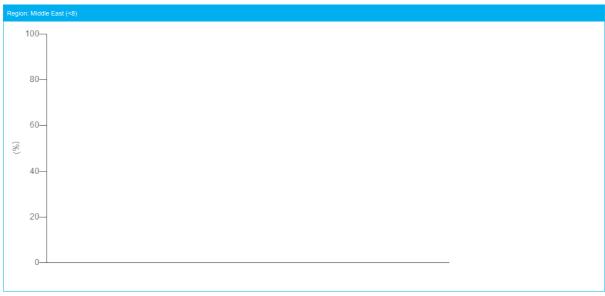




Your Direct - Property module score has been compared to relevant peer groups in a series of distribution charts below.

Module	DIRECT - PROPERTY
Band	A





## Your Company Year-On-Year Performance

## Average Year-On-Year Trends

